

THE MORNING STAR TRUCKING COMPANY

2211 Old Highway 99W
Williams, California 95987
Phone 530-473-3645 * Fax 530-473-3646

www.morningstarco.com

13448 Volta Road
Los Banos, California 93635
Phone 209-827-7814 * Fax 209-826-6536

Dear Applicant:

Enclosed is an application for a driving position with The Morning Star Trucking Company.

Hauling tomatoes is a very demanding job involving a serious personal commitment. The job involves working long hours (a 12-14 hour shift, approximately 6-7 days per week), and living away from home from July 1 through October. If you think you are suited for a challenging job and wish to apply please read this letter carefully and return the application within 15 days.

Please complete both sides of the application. In order for your application to be considered, it must be submitted along with a current copy of your driving record (available at the DMV), at least one letter of recommendation, and a one-page summary of your personal history, goals and achievements. When getting your driving record at the DMV, you should also pick up a Commercial Driver Handbook, a California Driver Handbook, and a Medical Examiner's Certificate form, as you will need these items to obtain your Class A instruction permit if you are accepted into our driver training process. Please deliver the completed application package to one of the following addresses, depending on your work location preference:

The Morning Star Trucking Company
2211 Old Highway 99W
Williams, CA 95987
530-473-3648 fax 530-473-3646

The Morning Star Trucking Company
13448 Volta Rd.
Los Banos, CA 93636
209-827-7814 fax 209-826-6536

After we receive applications we review them to determine the candidates best suited for the demands of hauling tomatoes. If your qualifications are suitable, we will contact you to set up a time for an office visit for further discussion about the job. If we feel you are suited for the job and you decide to make the commitment, you will need to pass a federally mandated pre-employment drug screening and pass the physical exam used to obtain the Driver Medical Examiner's Certificate. A Class A instruction permit can only be obtained after a completely filled-out, physician-signed Medical Examiner's Certificate form is submitted to the DMV, so make sure your form is complete. At this point you should study for and pass the written DMV exams covering the general license (car), commercial license, air brakes and double/triple trailers. Passage of these exams, along with the submittal of the Medical Examiner's Certificate, results in the issuance of a Class A instruction permit. Once you have the permit, and all other necessary paperwork is on file, we will arrange for you to begin the training process. On the reverse of this letter you will find a chart detailing the hiring process at Morning Star. You will need to pass each stage before you move on to the next.

If you already possess a Class A license and are hired by Morning Star, please make sure you have endorsements for air brakes and double/triple trailers, as well as a Medical Examiner's Certificate card that will be valid through at least October 31, 2006. If your Medical Examiner's Certificate card will expire before that date, you may want to consider getting a renewal physical exam before the season starts in order to prevent interruptions to your work schedule.

Thank you for your interest in The Morning Star Trucking Company. If you like, visit us at www.morningstarco.com

Respectfully yours,

The Morning Star Trucking Company

The Morning Star Trucking Company

Driver Application-Website

1/06

PLEASE RETURN WITHIN
15 DAYS OF RECEIPT.

Today's Date ____/____/____

OFFICE USE ONLY: App. Sent: _____ App. Rec.: _____ Int. Date: _____ Accepted (Y or N): _____ Permit Date: _____ Prev. Tom. Exp?: _____ Bounty (Y or N): _____

Name _____ Birthdate: ____/____/____
Last First M.I.

Address _____
Number and Street Apt. City State ZIP

Phone Number _____ - _____ - _____ Alternate Phone _____ - _____ - _____

Driver's License Number and (State) _____ (____) Expiration Date _____

E-mail address: _____ SSN: _____

How did you find out about this job? (Please be VERY specific: Give friend's name, name of newspaper, name and location of trucking school, location of job center, etc.)

Are you physically able to perform the duties of the job for which you are applying? _____

Have you ever been convicted of a felony? _____ If yes, please briefly explain and give conviction date:

Have you ever applied with any of the following companies: Morning Star Trucking, Morning Star Packing, Liberty Packing, Lucero Farms, Cal Sun Harvesting or Cal Fruit? If yes, list when and which company:

Are you available to work the entire period from July through October? _____

Education: High School _____ yrs. College _____ yrs. GPA _____ Major _____

Please indicate any type of driving experience you have, including equipment type and length of time:

Briefly list other skills/strengths that pertain to this job: _____

What are your life goals, and how would this job help you achieve those goals? _____

Are you able to work in either Los Banos or Williams, CA, as necessary? _____

Have you tested positive on any drug screening within the last 2 years? _____

