

The Morning Star Trucking Company
724 Main Street
Woodland, CA 95695
(530) 666-6600 * Fax (530) 666-6690 * www.morningstarco.com

Dear Applicant:

Included is a website application for a driving position with The Morning Star Trucking Company. If you wish to apply for a driving job with Morning Star, please print out the application and this information sheet, complete the application and return it to us at one of the addresses listed below.

Hauling tomatoes is a very demanding job involving a serious personal commitment. The job involves working long hours (a 12-14 hour shift, approximately 6-7 days per week), and living away from home from early through possibly late October, depending on season length. If you think you are suited for a challenging job and wish to apply, please read this letter carefully and return the application within 15 days.

Please complete the entire application. In order for your application to be considered, it must be submitted along with a current copy of your driving record (long form DL 939, available at the DMV), at least one letter of recommendation from a previous employer, and a one-page summary of your personal history, goals and achievements. If you do not possess a Class A Driver's License, then while you are getting your driving record (DL 939) at the DMV, you should also pick up a Commercial Driver Handbook, a California Driver Handbook, and a Medical Examiner's Certificate form, as you will need these items to obtain your Class A instruction permit if you are accepted into our driver training program. Please deliver the completed application package to either of the following addresses, depending on which location you would prefer to work from in the event you are hired:

The Morning Star Trucking Company
2211 Old Highway 99W
Williams, CA 95987
(530) 473-3648

The Morning Star Trucking Company
13448 Volta Rd.
Los Banos, CA 93635
(209) 827-7814

After we receive applications we review them to determine the candidates best suited for the demands of hauling tomatoes. If your qualifications are suitable, we will contact you to set up a time for an office visit for further discussion about the job. If you are suited for the job and you decide to make the commitment, you will need to pass a federally mandated pre-employment drug screening and pass the physical exam used to obtain the Driver Medical Examiner's Certificate, if you do not already possess a current one.

For non-Class A drivers, a Class A instruction permit can only be obtained after a completely filled-out, physician-signed Medical Examiner's Certificate form is submitted to the DMV, so make sure your form is complete. At this point you should study for and pass the written DMV exams covering the

following topics: general license (car); commercial license; air brakes; and double/triple trailers. Passage of these exams, along with the submittal of the Medical Examiner's Certificate, results in the issuance of a Class A instruction permit. Once you have the permit, and all other necessary paperwork is on file, we will arrange for you to begin the training process. The training agreement explains your financial obligation to Morning Star if you fail to fulfill your commitment to work for Morning Star. If you fulfill your commitment to work for Morning Star, training is free. On the reverse of this letter you will find a chart detailing the hiring process at Morning Star. You will need to pass each stage before you move on to the next. On the reverse of this letter you will find a chart detailing the hiring process at Morning Star. You will need to pass each stage before you move on to the next.

Non Class-A drivers should also know that Morning Star does not offer Class A training during every season. We only run our training program during those years when we are unable to fill available positions with Class A drivers. Please check with us at either number listed above (Williams or Los Banos) prior to submitting your application to find out the latest information on our Class A instruction program.

If you already possess a Class A license and are hired by Morning Star, please make sure you have endorsements for air brakes and double/triple trailers, as well as a Medical Examiner's Certificate card that will be valid through at least October 31, 2011. If your Medical Examiner's Certificate card will expire before that date, you may want to consider getting a renewal physical exam before the season starts in order to prevent interruptions to your work schedule.

Thank you for your interest in The Morning Star Trucking Company. If you like, visit us at www.morningstarco.com

Respectfully yours,

The Morning Star Trucking Company

The Morning Star Trucking Company Driver Application-Website

1/11 *Do not use pencil*

PLEASE RETURN WITHIN
15 DAYS OF RECEIPT.

OFFICE USE ONLY:	
App. Sent: _____	App. Rec.: _____
Int. Date: _____	Accepted (Y or N): _____
Permit Date: _____	Prev. Tom. Exp?: _____
Bounty (Y or N): _____	Training Agreement? _____

Today's Date ____/____/____

Name _____ Birthdate: ____/____/____
Last First M.I.

Address _____
Number and Street Apt. City State ZIP

Phone Number _____ - _____ - _____ Alternate Phone _____ - _____ - _____

Driver's License Number and (State) _____ (____) Expiration Date _____

Social Security #: _____ E-mail address: _____

How did you find out about this job? (Please be VERY specific: Give friend's name, name of newspaper, name and location of trucking school, location of job center, etc.)

Are you physically able to perform the duties of the job for which you are applying? _____

Have you ever been convicted of a felony? _____ If yes, please briefly explain and give conviction date:

Have you ever applied with any of the following companies: Morning Star Trucking, Morning Star Packing, Liberty Packing, Lucero Farms, Cal Sun Harvesting or Cal Fruit? If yes, list when and which company:

Are you available to work the entire period from July through October? (Circle One) Yes No

Education: High School _____ yrs. College _____ yrs. GPA _____ Major _____

Please indicate any type of driving experience you have, including equipment type and length of time:

Briefly list other skills/strengths that pertain to this job: _____

What are your life goals, and how would this job help you achieve those goals? _____

Preferred work location (Circle one or both for either one): Los Banos Williams

Have you tested positive on any drug screening within the last 2 years? Yes No

Employer Name: _____

Address: _____

Number and Street City State Zip

Phone: _____ Supervisor: _____ Salary _____

Position: _____ Employed From: _____ Through: _____

Duties: _____

Reason for Leaving: _____

Subject to FMCSR's? YES NO Subject to drug/alcohol testing requirements per 49 CFR Part 40? YES NO

Employer Name: _____

Address: _____

Number and Street City State Zip

Phone: _____ Supervisor: _____ Salary _____

Position: _____ Employed From: _____ Through: _____

Duties: _____

Reason for Leaving: _____

Subject to FMCSR's? YES NO Subject to drug/alcohol testing requirements per 49 CFR Part 40? YES NO

Employer Name: _____

Address: _____

Number and Street City State Zip

Phone: _____ Supervisor: _____ Salary _____

Position: _____ Employed From: _____ Through: _____

Duties: _____

Reason for Leaving: _____

Subject to FMCSR's? YES NO Subject to drug/alcohol testing requirements per 49 CFR Part 40? YES NO

Employer Name: _____

Address: _____

Number and Street City State Zip

Phone: _____ Supervisor: _____ Salary _____

Position: _____ Employed From: _____ Through: _____

Duties: _____

Reason for Leaving: _____

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Number and Street City State Zip

Phone: _____ Supervisor: _____ Salary _____

Position: _____ Employed From: _____ Through: _____

Duties: _____

Reason for Leaving: _____

Subject to FMCSR's? YES NO Subject to drug/alcohol testing requirements per 49 CFR Part 40? YES NO

Employer Name: _____

Address: _____
Number and Street City State Zip

Phone: _____ Supervisor: _____ Salary _____

Position: _____ Employed From: _____ Through: _____

Duties: _____

Reason for Leaving: _____

Subject to FMCSR's? YES NO Subject to drug/alcohol testing requirements per 49 CFR Part 40? YES NO

Employer Name: _____

Address: _____
Number and Street City State Zip

Phone: _____ Supervisor: _____ Salary _____

Position: _____ Employed From: _____ Through: _____

Duties: _____

Reason for Leaving: _____

Subject to FMCSR's? YES NO Subject to drug/alcohol testing requirements per 49 CFR Part 40? YES NO

To be read and signed by applicant:

“This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.”

Signature

Date

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.